



40 Inclusive Get-to-Know-You Questions for Educators 2023-2024



PANORAMA
EDUCATION

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The last few years have highlighted the importance of [relationship building](#) and [checking in with students](#) on a regular basis. However, it's just as important to form meaningful relationships with the educators in your building. When your teachers and staff form these relationships with each other—and with administrators—they're more likely to trust that their work environment is a safe space where they can grow and thrive.

Building that trust takes work. For example, your teachers and staff need to see their identities and experiences valued. They need to feel safe physically and emotionally—and they need to feel a sense of connection to their peers and coworkers. You can do that by creating space for the adults in your building to tell their stories, learning about their lives outside of school, and creating rituals that cultivate belonging and connectedness.

To help you, we've curated this list of 40 asset-based, inclusive questions.

If you are a district or school administrator focused on improving relationships and belonging campus-wide, we invite you to use these questions to spark meaningful conversations during professional development and staff meetings. Opportunities for these check-ins can easily be built into existing meeting structures, and can be an important way to form community. In fact, teams at Panorama frequently use these questions to open meetings—because when we learn about each other, we feel more connected to each other and the important work we do.



Relational and Social-Emotional Learning

1. What is your social-emotional learning superpower?
2. Which of the following traits do you think best describes you: funny, thoughtful, caring, or outgoing?
3. What is one thing your fellow teachers can do to get to know you better?
4. What do you think is the most important quality for a teacher to have?
5. Who is someone at your school that you know you can count on?
6. When you are stressed, what do you do to relax?
7. What makes you feel the most appreciated and understood?
8. How would a friend or relative describe you?
9. What is something that you are thankful for?

Family and Cultural Background

10. Where do your family members work?
11. What does dinnertime look like at your house?
12. What are some family items or artifacts that represent your culture and identity?
13. Which languages do you speak (even just a little bit)?
14. What is your favorite family recipe?
15. Who is someone in your family that you look up to?

The Transition Back to School / First Day of School

16. What is one thing you are looking forward to this school year?
17. What is something you learned over the summer?
18. What was the best part of the past week for you?
19. What was the hardest part of the past week for you?
20. What can your fellow teachers or administrators do to better support you?
21. What was your favorite part of today?



Professional Strengths and Opportunities

22. What is one thing you think you do well as a teacher?
23. What is one thing you would like to do better as a teacher?
24. What do you like most about teaching?
25. What is something you would really want to learn about teaching?
26. Which of the following is your favorite way to learn: by talking with others, by listening, by doing, or by reading?
27. What is the best way your school administrators can support you in your professional development?
28. How would you like to be recognized for your successes?

Interests and Hobbies

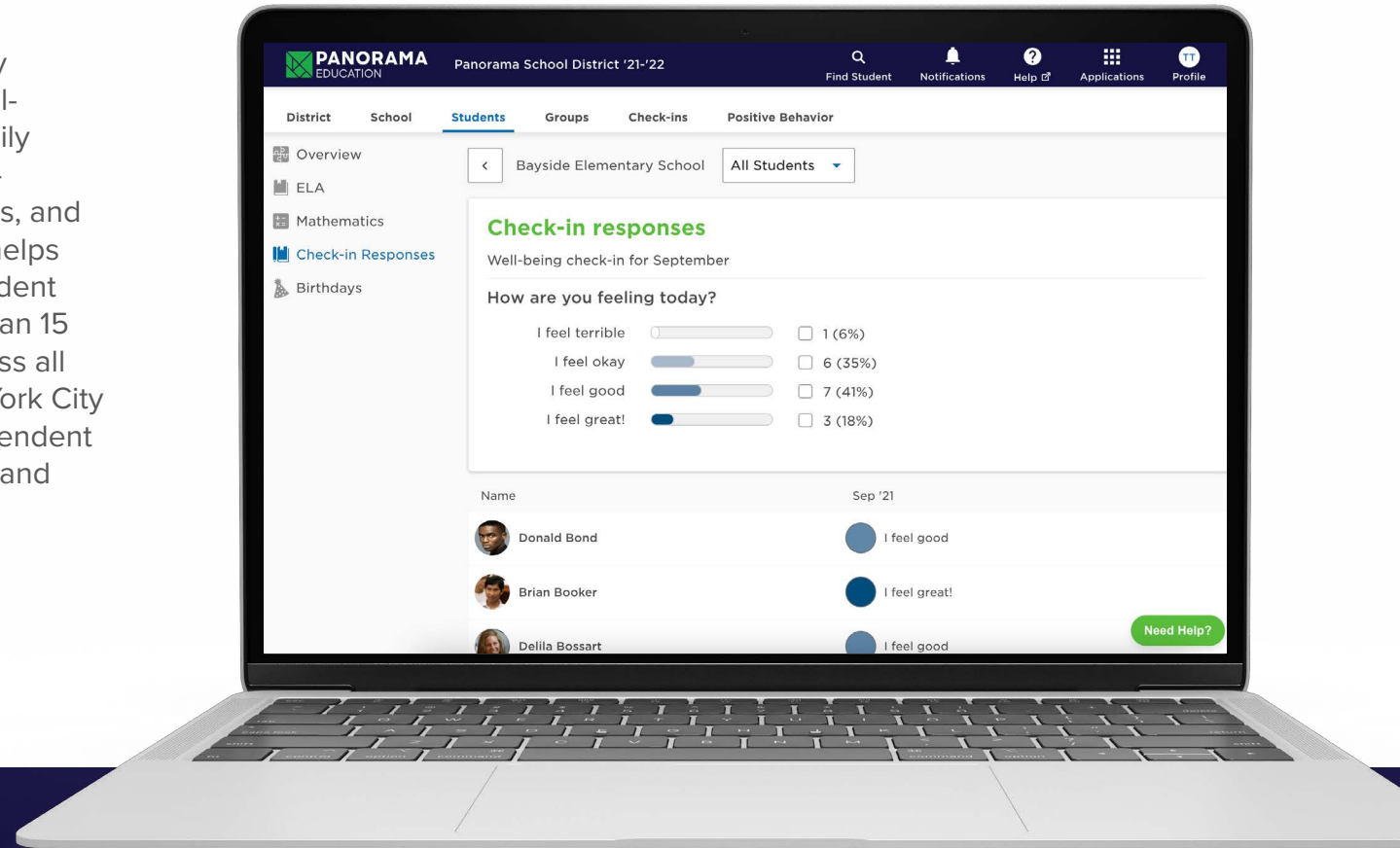
29. In your free time, what do you like to do?
30. Do you volunteer in your community?
31. If you could be an animal for a day, what would you be and why?
32. What was the best part of your weekend?
33. What was the hardest part of your weekend?
34. What is something you like to do outside of work?
35. What do you enjoy learning about?
36. What is your favorite thing to do over the weekend?
37. What are three awesome things about yourself?
38. What is something people don't know about you that you wish they knew?
39. What is a unique talent you have?
40. What is your biggest dream or goal in life?



About Panorama Education

Panorama Education partners with K-12 schools and districts across the country to collect and analyze data about social-emotional learning, school climate, family engagement, and more. With research-backed surveys, actionable data reports, and intervention tracking tools, Panorama helps educators act on data and improve student outcomes. Panorama supports more than 15 million students in 21,000 schools across all 50 states, including those in the New York City Department of Education, Dallas Independent School District, Seattle Public Schools, and San Francisco Unified School District.

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