



PanoramaPerks

At Panorama Education, one of our core values is Care About People. We value team members and the contributions they make to the organization. That is why we offer a variety of great perks and comprehensive benefits to meet your unique work life.

-  **Medical, Dental & Vision Insurance**
-  **401k Retirement**
up to 4% company match
-  **Choose Where You Work**
remote, in-office from Boston or San Francisco, or hybrid
-  **Parental Leave**
including secondary caregiver
-  **Stock Options**
4 year vesting with 1 year cliff
-  **"All Team" Travel Reimbursement**
2x/yr. for company gatherings*
-  **Wellness Reimbursement**
\$50/mo. for gyms or apps
-  **Flexible Vacation Policy**
-  **Community Groups**
nearly 2,000 slack channels
-  **HealthyMe Program**
earn \$400/yr & fitness tracker
-  **10+ Company Holidays**
-  **Access to Discounts**
through Working Advantage
-  **Nurse & Physician Hotline & Telehealth**
access to 24/7 support
-  **Access to LinkedIn Learning**
for professional development
-  **Learn to Code**
classes taught by engineers
-  **Employer Paid Life Insurance**
-  **Optional Life Insurance**
-  **Access to LifeLabs Learning**
for leadership development
-  **Flexible Spending Account**
Healthcare & Dependent Care
-  **Employee Assistance Program**
-  **Employee Referral Program**
-  **Short Term Disability Insurance**
Company Paid
-  **Long Term Disability Insurance**
Optional
-  **Weight & Fitness Reimbursement**
up to \$150 for each program
-  **2 Weeks a Year of Office Closure**
-  **Office Supply Reimbursement****
-  **Snack Packs****
-  **Home Office Reimbursement**
-  **Lunch Perk****
-  **Resource Groups**
Black, LGBT+, AADPI & Latinx

and more...

*currently paused due to Covid-19

**reimbursements are based upon work selection type; remote, in-office, or hybrid .

