

PanoramaPerks

At Panorama Education, one of our core values is Care About People. We value team members and the contributions they make to the organization. That is why we offer a variety of great perks and comprehensive benefits to meet your unique work life.



Medical, Dental & Vision Insurance



401k Retirement
up to 4% company match



Choose Where You Work
remote, in-office from Boston or San Francisco, or hybrid



Parental Leave
including secondary caregiver



Option Grants
4 year vesting with 1 year cliff



"All Team" Travel Reimbursement
2x/yr. for company gatherings*



Wellness Reimbursement
\$50/mo. for gyms or apps



Flexible Vacation Policy



Community Groups
nearly 2,000 slack channels



HealthyMe Program
earn \$400/yr & fitness tracker



10+ Company Holidays



Access to Discounts
through Working Advantage



Nurse & Physician Hotline & Telehealth
access to 24/7 support



Optional Life Insurance



Learn to Code
classes taught by engineers



Employer Paid Life Insurance



Employee Assistance Program



Access to LifeLabs Learning
for leadership development



Flexible Spending Account
Healthcare & Dependent Care



Long Term Disability Insurance
Optional



Employee Referral Program



Short Term Disability Insurance
Company Paid



Office Supply Reimbursement**



Weight & Fitness Reimbursement
up to \$150 for each program



2 Weeks a Year of Office Closure



Lunch Perk**



Snack Packs**



Home Office Reimbursement



Resource Groups
Black, LGBT+, AADPI & Latinx

and more...

*currently paused due to Covid-19

**reimbursements are based upon work selection type; remote, in-office, or hybrid .